

Wage Rate for Plumbers and Pipefitters Local 502

Louisville KY

Updated 07/22/24

Appendix "A"

RATES FOR JOURNEYMAN:	8/1/24 - 7/31/25
Straight Time Base Rate	\$ 41.90
Net Wage Deductions	
Advertising & Promotion Fund	\$ 0.02
State (KY & IN) PAC Fund	\$ 0.05
U.A. PAC	\$ 0.05
U.A. Organizing	\$ 0.10
Union Check-Off 5% of Gross Wages	
Fringe Benefits	
Local Pension	\$ 12.03
U.A. National Pension	\$ 0.83
U.A. International Training Fund	\$ 0.10
Hospital, Medical & Life Insurance	\$ 9.11
Healthcare Reimbursement Account	\$ 1.65
Education Fund	\$ 1.17
PICK	\$ 0.09
Building Fund	\$ 0.50
Collections Fund	\$ 0.01
Total Fringes	\$ 25.49
Industry Fund MCAKY	\$ 0.24
Total Package	\$ 67.63

Rates for Foreman

General Foreman - not less than 10% of
Journeyman straight-time base rate \$ 4.19

Foreman not less than 8% of Journeyman
straight-time base rate. \$ 3.35

OVERTIME RATES (LABOR DAY EXCLUDED)

Overtime – The first two (2) hours performed in excess of eight (8) hour workday, Monday through Friday, and the first ten (10) hours on Saturday, shall be paid at one-and-one half (1 ½) times the hourly rate. All work performed on Sundays and Holidays and in excess of ten (10) hours a day shall be paid double the hourly rate of pay. Any job and/or shop working 4-10's, the 11th and 12th hours will be paid at one and one-half (1 ½) times the hourly rate, the 13th hour and after becomes double time.

OVERTIME BENEFIT RATES

Time & One Half - \$1.00 an hour plus current Pension rate

Double Time - \$2.00 an hour plus current Pension rate

Apprentices Rates 8/1/24 - 7/31/25

	1st Year 55%	2nd Year 60%	3rd Year 65%	4th Year 70%	5th Year 75%
Straight Time Base Rate	\$ 23.13	\$ 25.21	\$ 27.30	\$ 29.39	\$ 31.48
Net Wage Deductions					
Advertising & Promotion Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
State (KY & IN) PAC Fund	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
U.A. PAC	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
U.A. Organizing	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08
Union Check-Off 5% of Gross Wages					
Fringe Benefits					
Local Pension	\$ 1.60	\$ 1.60	\$ 8.03	\$ 8.60	\$ 9.17
U.A. National Pension	\$ 0.83	\$ 0.83	\$ 0.83	\$ 0.83	\$ 0.83
U.A. International Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Hospital, Medical & Life Insurance	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11	\$ 9.11
Healthcare Reimbursement Account	\$ 1.65	\$ 1.65	\$ 1.65	\$ 1.65	\$ 1.65
Education Fund	\$ 1.17	\$ 1.17	\$ 1.17	\$ 1.17	\$ 1.17
PICK	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
Building Fund	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Collections Fund	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Total Fringes	\$ 15.06	\$ 15.06	\$ 21.49	\$ 22.06	\$ 22.63
Industry Fund MCAKY	\$ 0.24	\$ 0.24	\$ 0.24	\$ 0.24	\$ 0.24
Total Package	\$ 38.43	\$ 40.51	\$ 49.03	\$ 51.69	\$ 54.35

OVERTIME RATES (LABOR DAY EXCLUDED)

Overtime – The first two (2) hours performed in excess of eight (8) hour workday, Monday through Friday, and the first ten (10) hours on Saturday, shall be paid at one-and-one half (1 ½) times the hourly rate. All work performed on Sundays and Holidays and in excess of ten (10) hours a day shall be paid double the hourly rate of pay. Any job and/or shop working 4-10's, the 11th and 12th hours will be paid at one and one-half (1 ½) times the

OVERTIME BENEFIT RATES

Time & One Half - \$1.00 an hour plus current Pension rate

Double Time - \$2.00 an hour plus current Pension rate

Appendix "B"

Mechanical Equipment Serviceman

8/1/24 - 7/31/25

80%

Straight Time Base Rate \$ 33.56

Net Wage Deductions

Advertising & Promotion Fund \$ 0.02

State (KY & IN) PAC Fund \$ 0.05

U.A. PAC \$ 0.05

U.A. Organizing \$ 0.08

Union Check-Off 5% of Gross Wages

Fringe Benefits

Local Pension \$ 9.74

U.A. National Pension \$ 0.83

U.A. International Training Fund \$ 0.10

Hospital, Medical & Life Insurance \$ 9.11

Healthcare Reimbursement Account \$ 1.65

Education Fund \$ 1.17

PICK \$ 0.09

Building Fund \$ 0.50

Collections Fund \$ 0.01

Total Fringes \$ 23.20

Industry Fund MCAKY \$ 0.24

Total Package \$ 57.00

Mechanical Equipment Tradesman

8/1/24 - 7/31/25

50%

Straight Time Base Rate \$ 21.04

Net Wage Deductions

Advertising & Promotion Fund \$ 0.02

State (KY & IN) PAC Fund \$ 0.05

U.A. PAC \$ 0.05

U.A. Organizing \$ 0.05

Union Check-Off 5% of Gross Wages

Fringe Benefits

Local Pension \$ 6.32

U.A. International Training Fund \$ 0.10

Hospital, Medical & Life Insurance \$ 9.11

Healthcare Reimbursement Account \$ 1.65

Education Fund \$ 1.17

PICK \$ 0.09

Building Fund \$ 0.50

Collections Fund \$ 0.01

Total Fringes \$ 18.95

Industry Fund MCAKY \$ 0.24

Total Package \$ 40.23

**OVERTIME RATES (LABOR DAY EXCLUDED) AND OVERTIME BENEFIT
RATES PER JOURNEYMAN SCHEDULE**

Appendix "C"

Pre-Apprentice Classifications:	8/1/24 - 7/31/25
	45%
Straight Time Base Rate	<u>\$ 18.86</u>
Fringe Benefits	
Hospital, Medical * Optional	\$ 5.00
Education Fund	\$ 0.21
PICK	\$ 0.05
Sub-Total	\$ 5.26
Industry Fund MCAKY	<u>\$ 0.05</u>
Total Package	\$ 24.17

Deductions:

Union Check-Off 5% of Gross Wages

OVERTIME RATES (LABOR DAY EXCLUDED) PER JOURNEYMAN SCHEDULE

Appendix "D" 8/1/24 - 7/31/25

	Class 1	Class 2	Class 3
Metal Trades:			
Straight Time Base Rate	\$ 12.11	\$ 22.90	\$ 26.41
Net Wage Deductions			
State (KY & IN) PAC Fund	\$ 0.05	\$ 0.05	\$ 0.05
U.A. PAC	\$ 0.05	\$ 0.05	\$ 0.05
Advertising	\$ 0.02	\$ 0.02	\$ 0.02
U.A. Organizing	\$ 0.04	\$ 0.06	\$ 0.07
Total fringes to be transmitted for each hour worked			
Union Check-off 5% Gross Wages			
Deduction of Union Stamp			
Fringe Benefits			
Local Pension	\$ 4.89	\$ 7.69	\$ 8.60
Hospital, Medical & Life Insurance	\$ 9.11	\$ 9.11	\$ 9.11
Healthcare Reimbursement Account	\$ 1.65	\$ 1.65	\$ 1.65
Education Fund	\$ 0.21	\$ 0.21	\$ 0.21
PICK	\$ 0.05	\$ 0.05	\$ 0.05
Building Fund	\$ 0.50	\$ 0.50	\$ 0.50
Collections Fund	\$ 0.01	\$ 0.01	\$ 0.01
Total Fringes	\$ 16.42	\$ 19.22	\$ 20.13
Industry Fund MCAKY	\$ 0.05	\$ 0.05	\$ 0.05
Total Package	\$ 28.58	\$ 42.17	\$ 46.59

OVERTIME BENEFIT RATES

Time & One Half - \$0.50 an hour plus current Pension rate

Double Time - \$1.00 an hour plus current Pension rate

Overtime Rates - As outlined in Appendix "A" Wage Rate For Plumbers & Pipefitters Local 502

RATES FOR PROVISIONAL JOURNEYMAN: 8/1/24 - 7/31/25Straight Time Base Rate \$ 41.90**Net Wage Deductions**

Advertising & Promotion Fund \$ 0.02

State (KY & IN) PAC Fund \$ 0.05

U.A. PAC \$ 0.05

U.A. Organizing \$ 0.10

Union Check-Off 5% of Gross Wages

Fringe Benefits

Local Pension \$ 9.17

U.A. National Pension \$ 0.83

U.A. International Training Fund \$ 0.10

Hospital, Medical & Life Insurance \$ 9.11

Healthcare Reimbursement Account \$ 1.65

Education Fund \$ 1.17

PICK \$ 0.09

Building Fund \$ 0.50

Collections Fund \$ 0.01

Total Fringes \$ 22.63

Industry Fund MCAKY \$ 0.24

Total Package \$ 64.77**OVERTIME RATES (LABOR DAY EXCLUDED)**

Overtime – The first two (2) hours performed in excess of eight (8) hour workday, Monday through Friday, and the first ten (10) hours on Saturday, shall be paid at one-and-one half (1 ½) times the hourly rate. All work performed on Sundays and Holidays and in excess of ten (10) hours a day shall be paid double the hourly rate of pay. Any job and/or shop working 4-10's, the 11th and 12th hours will be paid at one and one-half (1 ½) times the

OVERTIME BENEFIT RATES

Time & One Half - \$1.00 an hour plus current Pension rate

Double Time - \$2.00 an hour plus current Pension rate